



CALL FOR NOMINATIONS

Saskatchewan Games Council Board of Directors

About the Saskatchewan Games Council

The Saskatchewan Games Council is a not-for-profit provincial organization made up of three full-time, permanent staff members and 10 volunteer Directors whose focus is to provide a quality multi-sport experience for our province's young, developing athletes. The Council is the permanent regulatory body for the Saskatchewan Games program, which sees participation from thousands of athletes, coaches, and officials at each event and takes place in communities across the province every two years, alternating between summer and winter.

The Council also provides extensive logistical support for Team Sask's participation in the Western Canada Summer Games and the Canada Games. In addition to our work with the Saskatchewan Games and Team Sask, we provide funding support to the Tony Cote First Nation Games and the Saskatchewan Senior's Fitness Association 55+ Provincial Games.

The Saskatchewan Games program will celebrate its 50th anniversary at the 2022 Saskatchewan Winter Games in Regina from February 20-26, 2022.

Learn more about our organization and the work we do at saskgames.ca.

Vision, Mission, and Values

Vision

Multi-sport games are valued as a pathway to sport development and create provincial pride, lasting legacies, and exceptional experiences.

Mission

The Saskatchewan Games Council works in collaboration with partners to support inclusive development opportunities for athletes, coaches, officials, volunteers, and communities through multi-sport games.

Values

We facilitate personal, sport and community development by being:

- **Inclusive:** Supporting all people, cultures, and abilities in a safe, respectful environment where all can thrive through sport
- **Passionate:** There is a contagious passion for and commitment to personal and community development through multi-sport games
- **Responsive:** Proactive and innovative approaches to changing needs through engagement and collaboration
- **Accountable:** Honest, ethical, and transparent decision-making with responsible stewardship of our resources, assets, and the environment we play in



About the Director-at-Large Position (4 positions available)

As the Saskatchewan Games program approaches its 50th anniversary in 2022, the Saskatchewan Games Council is seeking to recruit dynamic, engaged, and qualified candidates to serve on our Board of Directors that embody our values, share in our passion for sport and community, and want to help advance and strengthen our organization as we move into the next 50 years.

To this end, a major strategic priority of the Council is that we are inclusive in our delivery of and involvement in multi-sport games in a way that increases participation from all people and abilities who are reflective of our population. We seek to enhance inclusion in multi-sport games by increasing participation in para-sport events, through ensuring that policies support inclusion and diversity, and by exploring and embracing non-traditional and growing sports in the Saskatchewan Games program.

Skills and Experience: In addition to specific representational considerations as described below, the selection of candidates will be based on desired characteristics and qualifications such as:

- Specific knowledge and skills related to current strategic priorities
- Knowledge and understanding of the Saskatchewan amateur sport community, including the role of multi-sport games
- Previous experience with non-profit board policy or relationship model of governance
- Demonstrated capacity to think and act independently while contributing to a team
- Positive leadership experience
- Strong network in your community
- Sound business, professional, and/or sport background
- A record of organizational accomplishment and community involvement

The nominating committee especially welcomes nominations from those who can strengthen the Council's competencies in the following areas of professional skills and experience:

- Current Professional Accounting or Financial Designation
- Legal professionals
- Games alumni: Recent (within the last 10-15 years) Saskatchewan Games/Team Sask/multi-sport games experience as an athlete

The Saskatchewan Games Council is committed to diverse and equitable representation and to including voices that are representative of Saskatchewan's demographics and the sport community we serve. We encourage candidates to indicate (voluntarily) on their application if they associate with a representative group as outlined below. Consideration will also be made with respect to geographical location within the province.



Preference will be given to qualified individuals (skills and experience noted above) from the following groups, as per our commitment to diversity, equity, and inclusion:

- Indigenous peoples (First Nation, Métis and Inuit)
- Visible minorities (includes people, other than Indigenous, who are non-white regardless of place of birth)
- Individuals with a disability
- LGBTQI2S+ individuals

Term: The term for each Director at Large position is two years. Directors at Large may serve up to three consecutive two-year terms, up to a maximum of six years.

Time Commitment: The Saskatchewan Games Council hosts five board meetings per year, plus an Annual General Meeting (AGM). Most of these meetings are via online video conference and last approximately 90 minutes. There are also three standing committees (Finance and Audit, Governance, and Nominations). Board members are expected to participate in at least one committee. These committees meet prior to each Board meeting, and normally these meetings are held via online video conference.

Timelines

- January 18, 2021: Call for Nominations
- March 15, 2021: Close of Call for Nominations
- May 26, 2021: Newly selected Directors shared with the Board of Directors
- June 16, 2021: Directors are confirmed at Saskatchewan Games Council AGM

Composition of Board

The Saskatchewan Games Council Board of Directors is comprised of 10 Directors as follows:

- 1 Chair
- 6 Directors at Large
- 3 Member Representatives
 - Government of Saskatchewan - Ministry of Parks, Culture & Sport
 - Saskatchewan High Schools Athletic Association
 - Sask Sport Inc.



Role of the Board of Directors

The Saskatchewan Games Council Board of Directors contributes to the organization using a Relationship Model of governance. Governing boards, unlike a managing or working board, oversee the management of the organization with governance policies; delegate authority to the Executive Director to manage the organization; and focus on “big picture,” or strategic, issues and measuring organizational performance.

Within the Saskatchewan Games Council Board, there are three standing committees: Nominating, Finance and Audit, and Governance. Board members are expected to sit on at least one committee.

Although this is a volunteer commitment, Directors are reimbursed for their expenses while working or traveling for Saskatchewan Games Council business.

Within a Relationship Model, the Board of Directors maintains these distinguishing features:

- A set of shared values
- A structure for relationships
- A set of foundational principles
- A Governance Manual template
- A defined strategic planning process
- A process for managing risk

Application Process

If you meet these requirements, offer our desired key competencies, and are interested in contributing your expertise to our impactful organization, please submit your interest at the online application linked below to the attention of Judy MacLeod Campbell, Chair, Saskatchewan Games Council Nominations Committee.

[LINK TO ONLINE APPLICATION](#)