



## SASKATCHEWAN ARTISTIC SWIMMING

### RESPECT in SPORT POLICY

#### **Purpose of the Policy:**

Saskatchewan Artistic Swimming is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.

Saskatchewan Artistic Swimming requires that all coaches participating in artistic swimming have completed the online Respect in Sport (RiS) certification (or equivalency), as required by Sask Sport Inc.

#### **Scope and Application:**

1. The policy applies to all coaches registered under the membership jurisdiction of Saskatchewan Artistic Swimming.
2. Coaches not holding valid certification will have 1 year, commencing upon registration with Saskatchewan Artistic Swimming as a coach, to complete the RiS certification.
3. Coaches who are currently registered with Saskatchewan Artistic Swimming must complete certification by December 31, 2014.
3. Saskatchewan Artistic Swimming is responsible for setting the communication strategy specific to the certification requirements and deadline.

#### **Enforcement:**

- Any coach not having RiS certification (or equivalency) by the deadline established will be removed as a coach until such time that the course is completed.
- Non-compliance with this policy may result in further discipline as determined by the Board of Directors or in accordance with Saskatchewan Artistic Swimming policy.

#### **RiS Administration:**

The Technical Director will have administrative access to the RiS database to oversee functions such as report generation and monitoring.

#### **Review and Approval:**

This policy was approved by the Saskatchewan Artistic Swimming Board of Directors on May 30, 2013 and will be reviewed by the Executive Committee on an 'as needed' basis.